

**Chambers Europe 2023
Poland Rankings Analysis**

March 2023

Tier One Rankings

Today, with more than 30 years' experience, working at prestigious legal directories and in submissions departments at leading UK, U.S. and Israeli law firms, our Tel Aviv, New York City and London offices, have helped domestic and global law firms get their messages across to the global directories. Tier One Rankings, powered by Nishlis Legal Marketing, has only one focus: to help you succeed with your directories and awards submissions. Email us to learn more and to receive the rankings you deserve.



Key Findings

2023

Executive Summary

- This year for Chambers Europe, Polish firms saw 221 moves across the board, 92 for firm rankings and 120 for individual rankings.
- The most active practice was **Banking & Finance** with 12% of the overall moves.
- 9 lawyers and 7 firms moved to Band 1.
- 63 new firms and lawyers were added to various practice areas, whereas 34 were removed.
- While the firms with the best overall results, including band one mentions, have a near equal ratio of international and domestic firms, the majority of improvements this year were done by international firms.

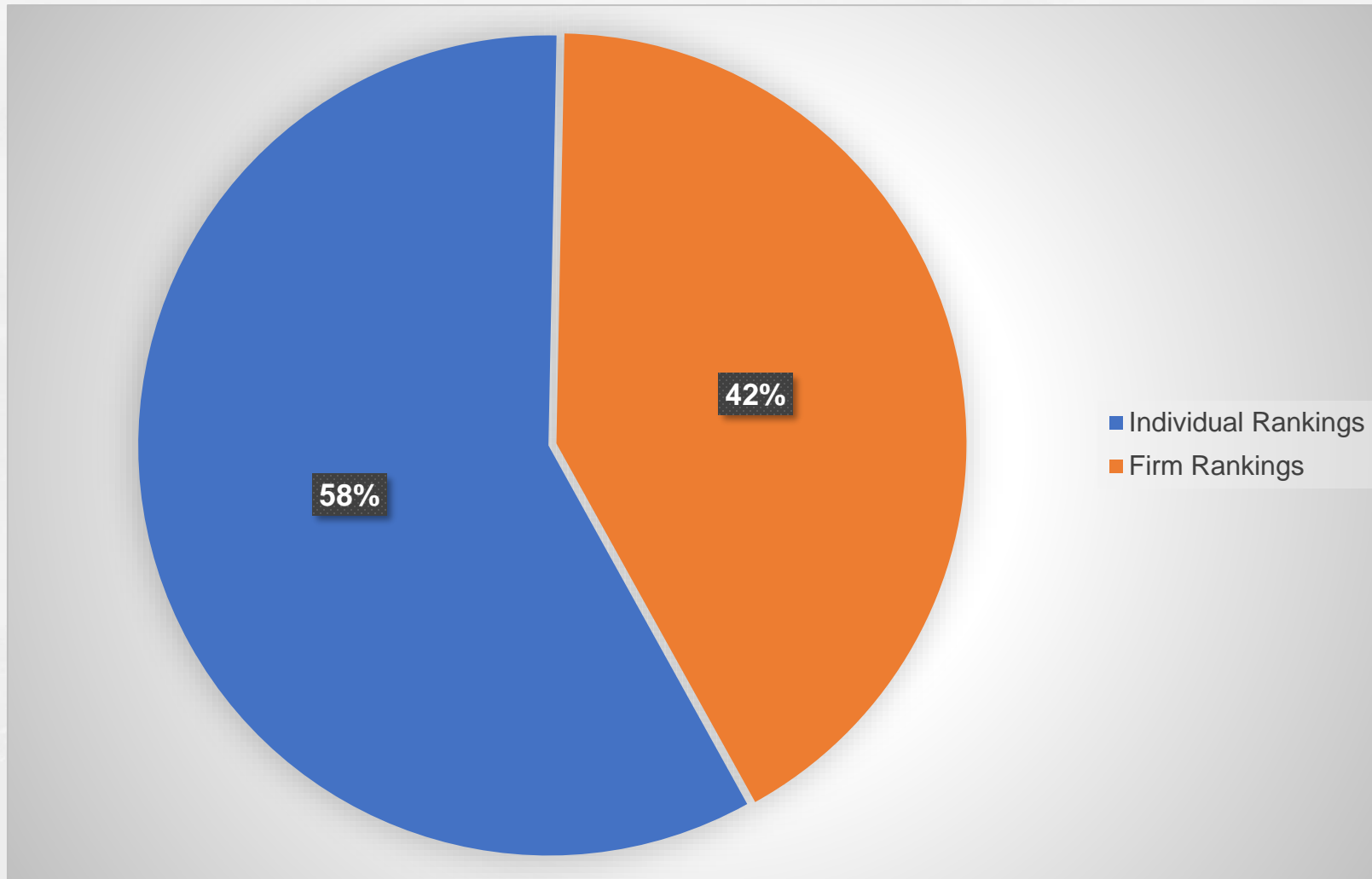
Executive Summary: Firm Rankings

- The practice areas with the most moves were **Banking & Finance** and **Corporate M&A: Mid Market**, each with 11 moves. Mid Market, in particular, saw the addition of 9 new firms to its rankings.
- **Projects and Infrastructure**, which stayed the same saw the least amount of moves and **Life Sciences**, a close second with one move.
- Many practice areas removed or added bands to their lists:
 - **Dispute Resolution** added a Band 6 with 4 new firms within this new band.
 - **TMT** and **Environment** also added a Band 4 and Band 3, respectively.
 - **Corporate/M&A** removed its Band 5, along with 4 of the firms that were in that Band last year.

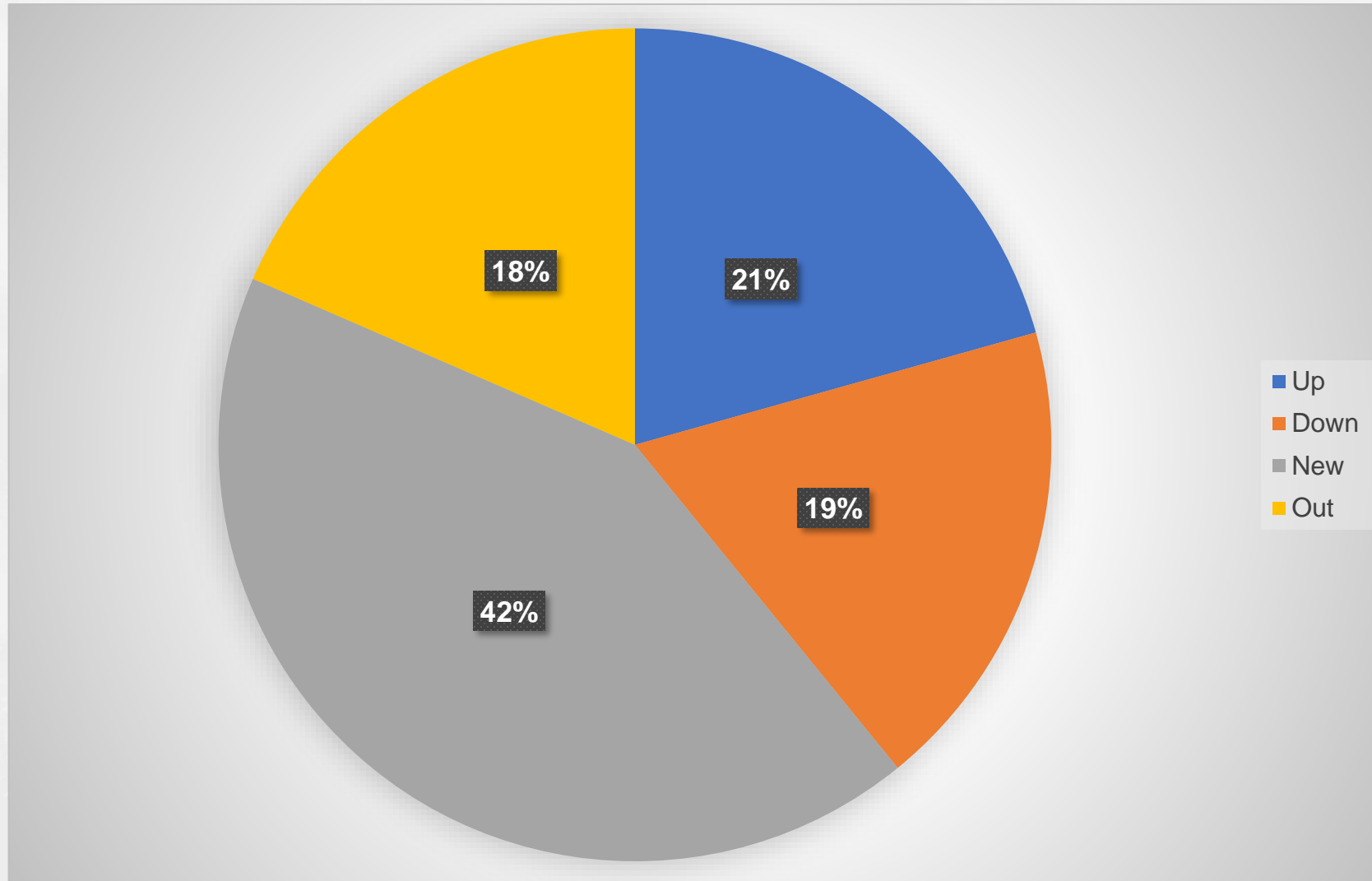
Executive Summary: Individual Rankings

- **Banking & Finance** had the most changes with 16 moves.
- The practice areas that saw the least change were **Construction**, with no changes, and **Competition & Antitrust** and **White Collar**, with one move each.
- Many practice areas removed or added bands and categories to their rankings list. These include:
 - **Corporate/ M&A: Mid Market** where the category of Senior Statespeople and its only lawyer was removed;
 - **Corporate/M&A: High End Capability, Dispute Resolution: Arbitration** and **Real Estate** saw the removal of its Up and Coming category where the lawyers that were in these categories last year were moved up;
 - Capital Markets: Equity, Environment and Intellectual Property all added an Associates to Watch with one new lawyer;
 - **Public Procurement** removed its Associates to Watch category and the one lawyer in the category was moved up to Up and Coming.

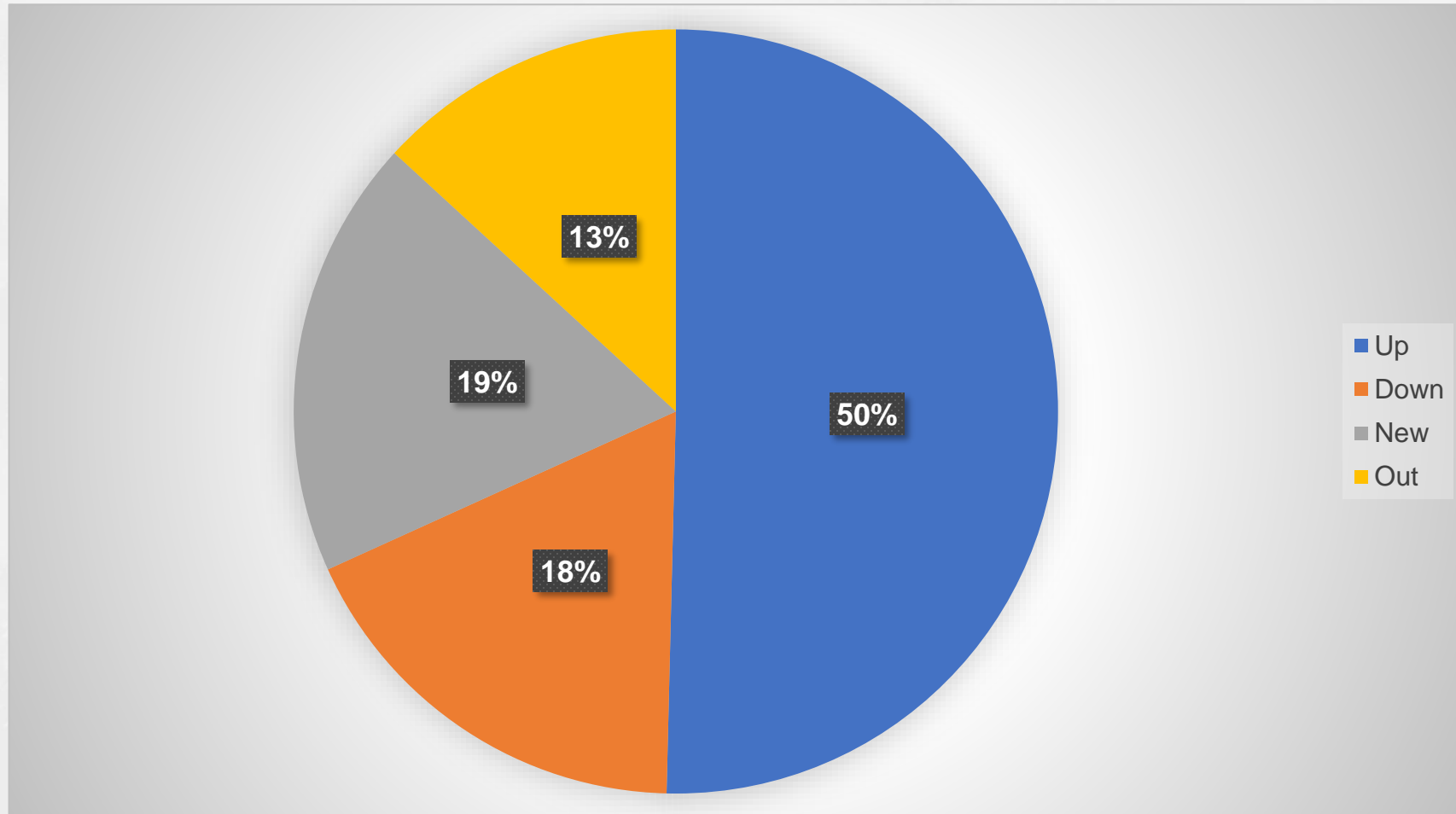
Total number of changes – 221 overall



Total number of changes - practices



Total number of changes - individuals





Practice Overview

2023

2023

| | up | new | down | out |
|--------------------------------------|----|-----|------|-----|
| Banking | 1 | 4 | 5 | 1 |
| Capital Markets: Debt | 3 | 2 | 1 | |
| Capital Markets: Equity | 5 | 1 | | |
| Competition | | 1 | | 2 |
| Corporate M&A: High End Capability | 1 | | | 4 |
| Corporate M&A: Mid Market Capability | | 9 | 1 | 1 |
| Dispute Resolution | 1 | 4 | 3 | |
| Employment | 1 | 1 | 1 | 2 |
| Energy & Natural Resources | 1 | 2 | | |
| Environment | | 3 | 1 | 1 |
| IP | | 4 | 1 | 3 |
| Life Sciences | | | 1 | |
| Private Equity | 1 | 1 | | 1 |
| Projects and Infrastructure | | | | |
| Public Procurement | 1 | 1 | | 1 |
| Real Estate | 1 | 2 | 2 | |
| Restructuring | 1 | 1 | 1 | |
| Tax | 1 | 1 | | |
| TMT | 1 | 2 | | 1 |



Individual Overview

2023

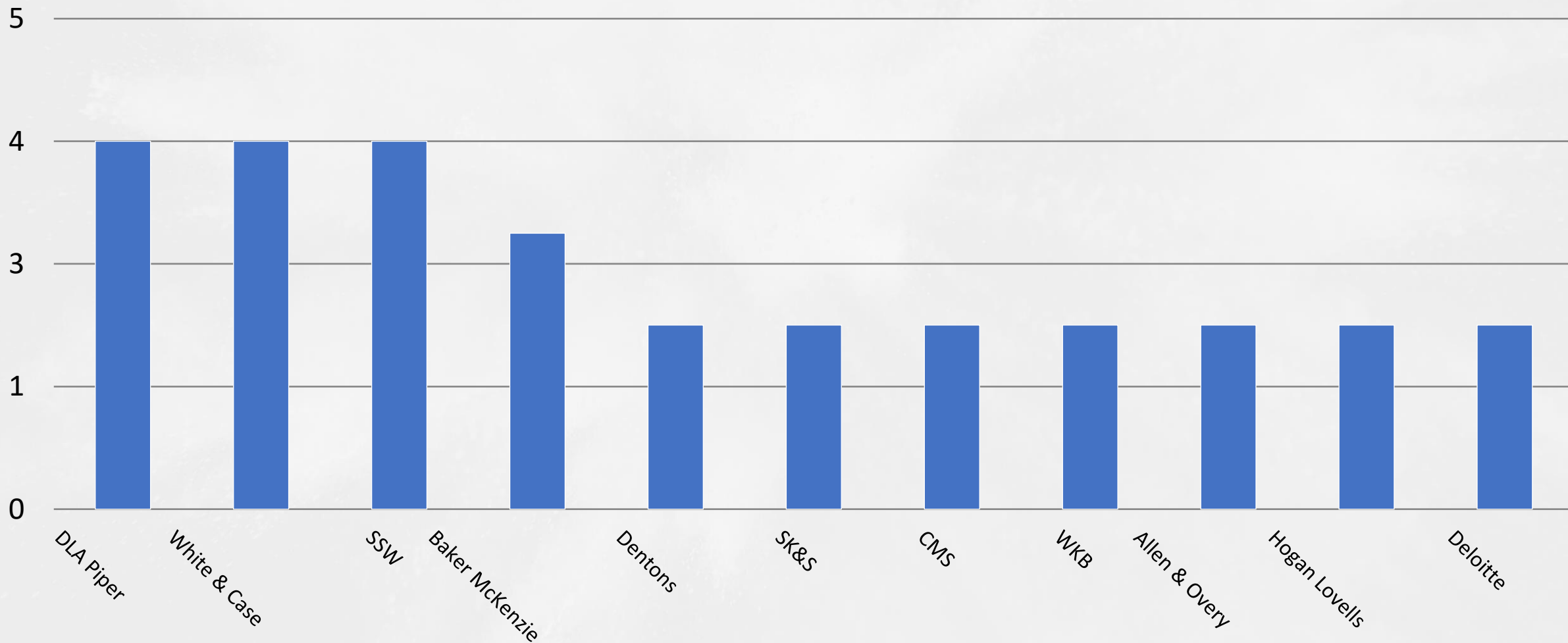
2023

| | up | new | down | out |
|--------------------------------------|----|-----|------|-----|
| Banking | 8 | 1 | 5 | 2 |
| Banking & Finance: Insurance | 1 | | | 1 |
| Banking & Finance: Regulatory | 3 | 1 | | |
| Capital Markets: Debt | 2 | 2 | 2 | |
| Capital Markets: Equity | 3 | 1 | 2 | |
| Competition | | 1 | | |
| Construction | | | | |
| Corporate M&A: High End Capability | 5 | 1 | 1 | 3 |
| Corporate M&A: Mid Market Capability | 2 | 4 | | 2 |
| Dispute Resolution | 1 | 1 | 1 | |
| Dispute Resolution: Arbitration | 5 | | | 1 |
| Employment | 2 | 2 | 2 | |
| Energy & Natural Resources | 3 | | | 1 |
| Environment | 2 | 1 | | 1 |
| IP | 6 | 2 | 2 | 1 |
| Life Sciences | 1 | 1 | | 1 |
| Private Equity | 1 | | 1 | |
| Projects and Infrastructure | | 1 | 1 | |
| Public Procurement | 5 | | | |
| Real Estate | 2 | | 2 | |
| Restructuring | 3 | 2 | 3 | |
| Tax | 5 | 1 | 1 | 2 |
| TMT | 4 | 1 | | 1 |
| TMT: Data Protection | | 1 | | 1 |
| White Collar | 1 | | | |

Firms Overview

2023

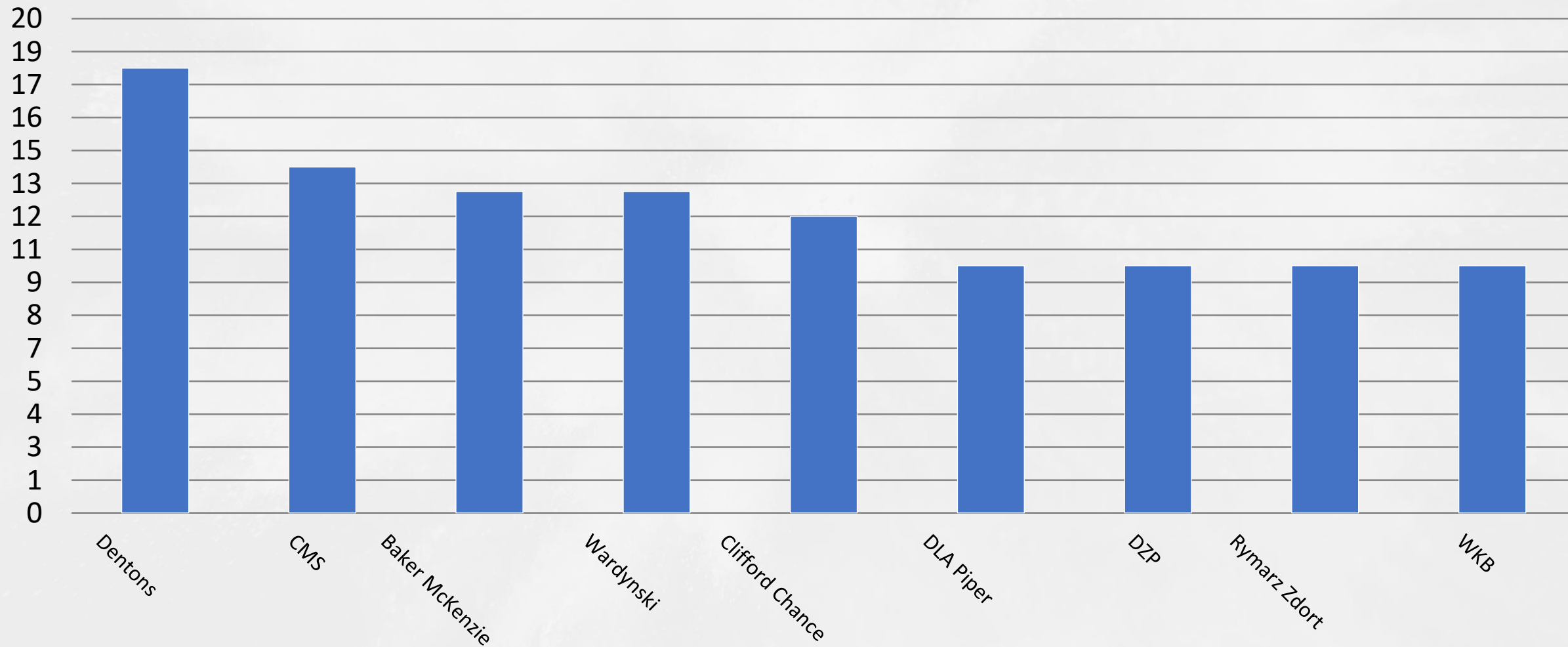
Best Performing by Practices



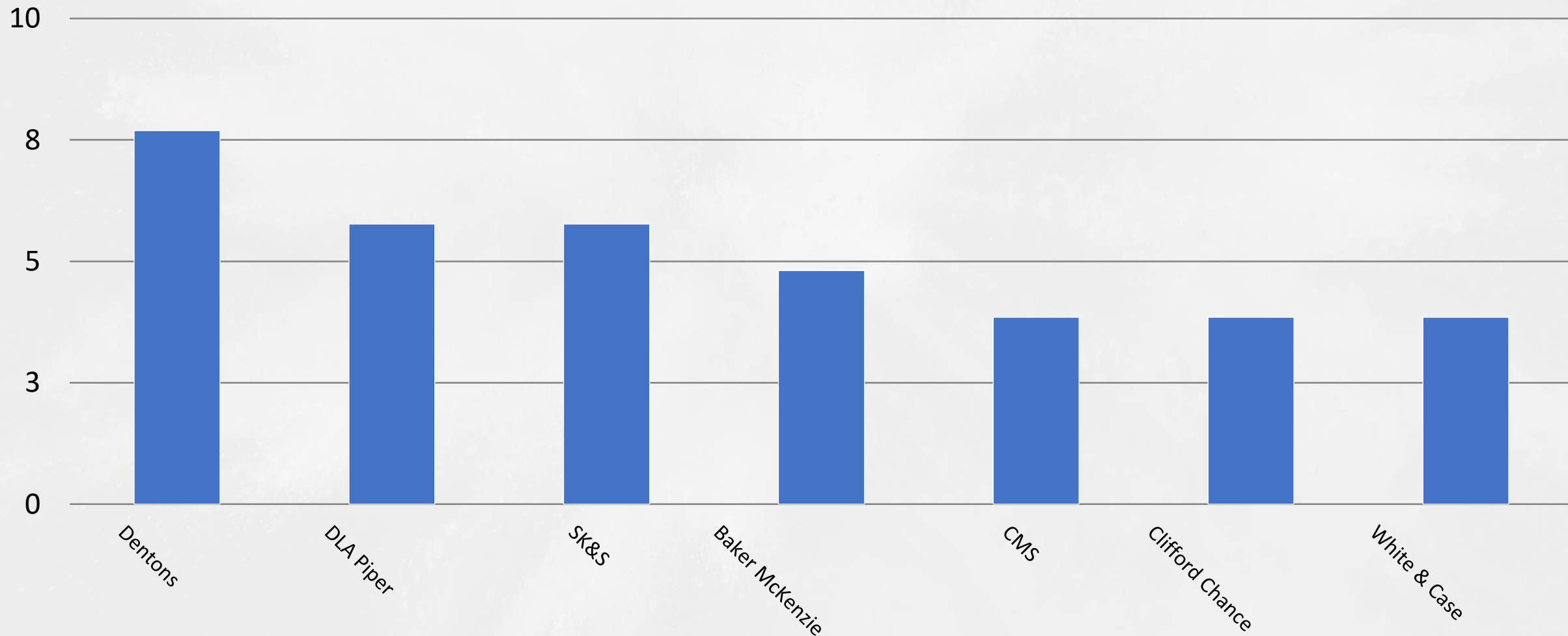
Graph Explained

- Graph shows total number of improvements (Up+New)
- 29 additional law firms had one movement up or entered the rankings.

Most Ranked Practices



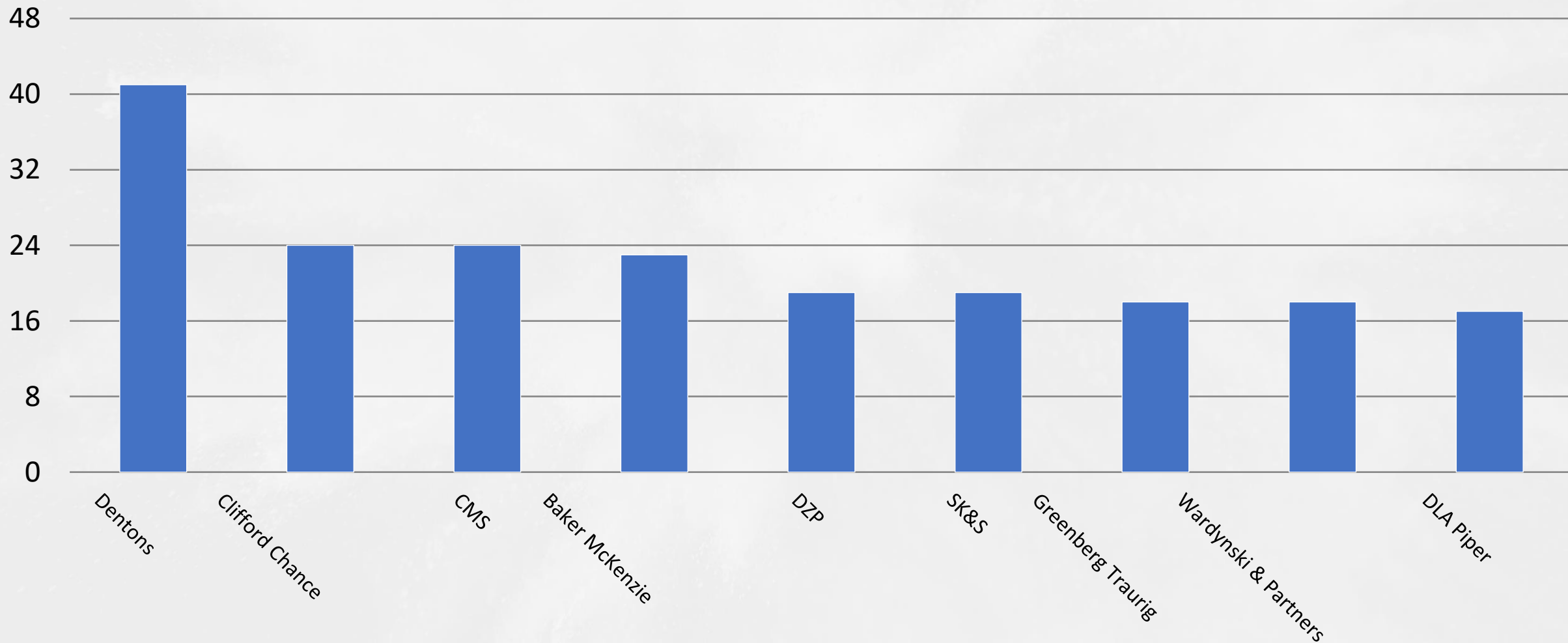
Best Performing by Individuals



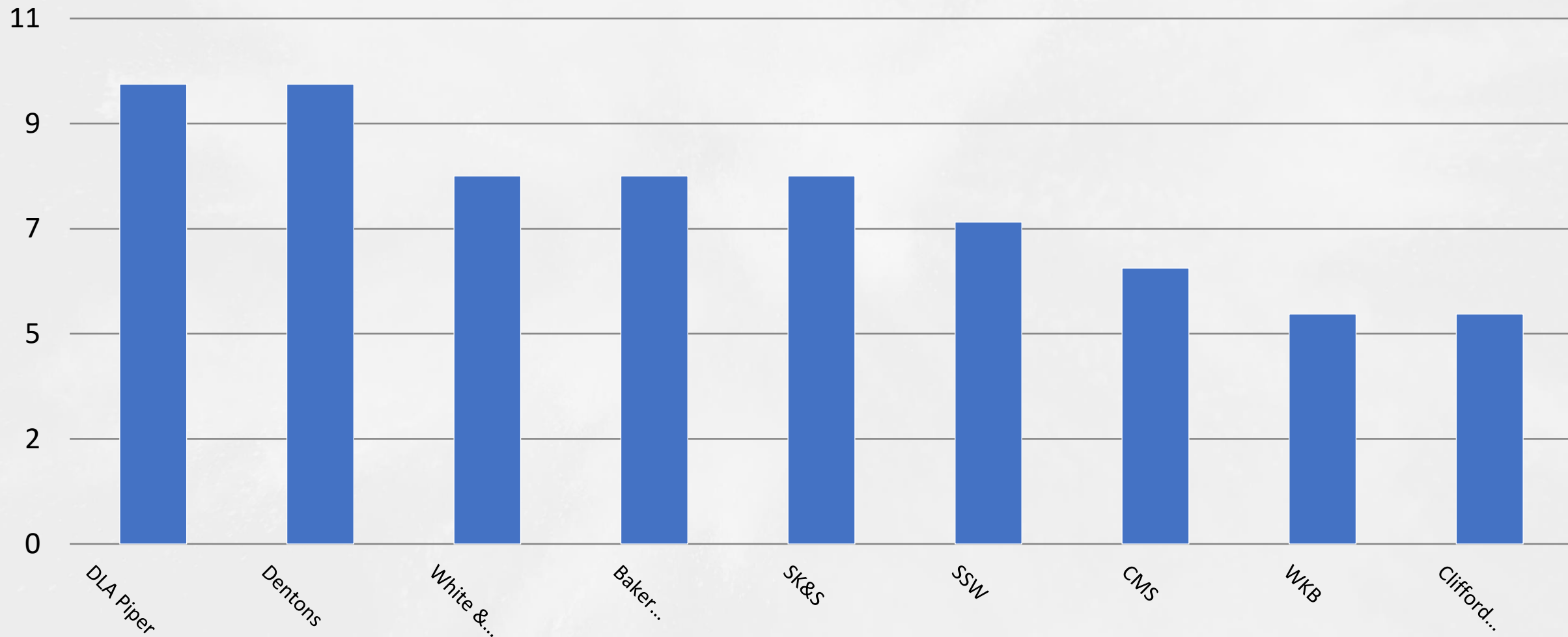
Graph Explained

- Graph shows total number of improvements (Up+New)
- 39 additional law firms had three or less movements up or entered the rankings.

Most ranked Individuals



Best Performing Overall



Graph Explained

- Graph shows total number of improvements (Up+New) practice +individual combined
- 56 additional law firms had 4 or less total improvements

Law firms that climbed to Band 1

| |
|--|
| White & Case (Capital Markets: Debt and Equity) |
| Greenberg Traurig (Capital Markets: Equity) |
| SK&S (Dispute Resolution) |
| WKB (Energy & Natural Resources) |
| Dentons (Restructuring & Insolvency) |
| Rymarz Zdort Maruta (TMT) |
| Traple Konarski (TMT) |

Lawyers that climbed to Band 1

Andrzej Stosio (Clifford Chance) – Banking & Finance

Marcin Olechowski (SK&S) - Banking & Finance: Regulatory

Rafał Kamiński (White & Case) – Capital Markets: Equity

Jakub Jędrzejak (WKB) – Corporate/M&A: Mid Market

Justyna Szpara (Łaszczuk & Partners) – Dispute Resolution: Arbitration

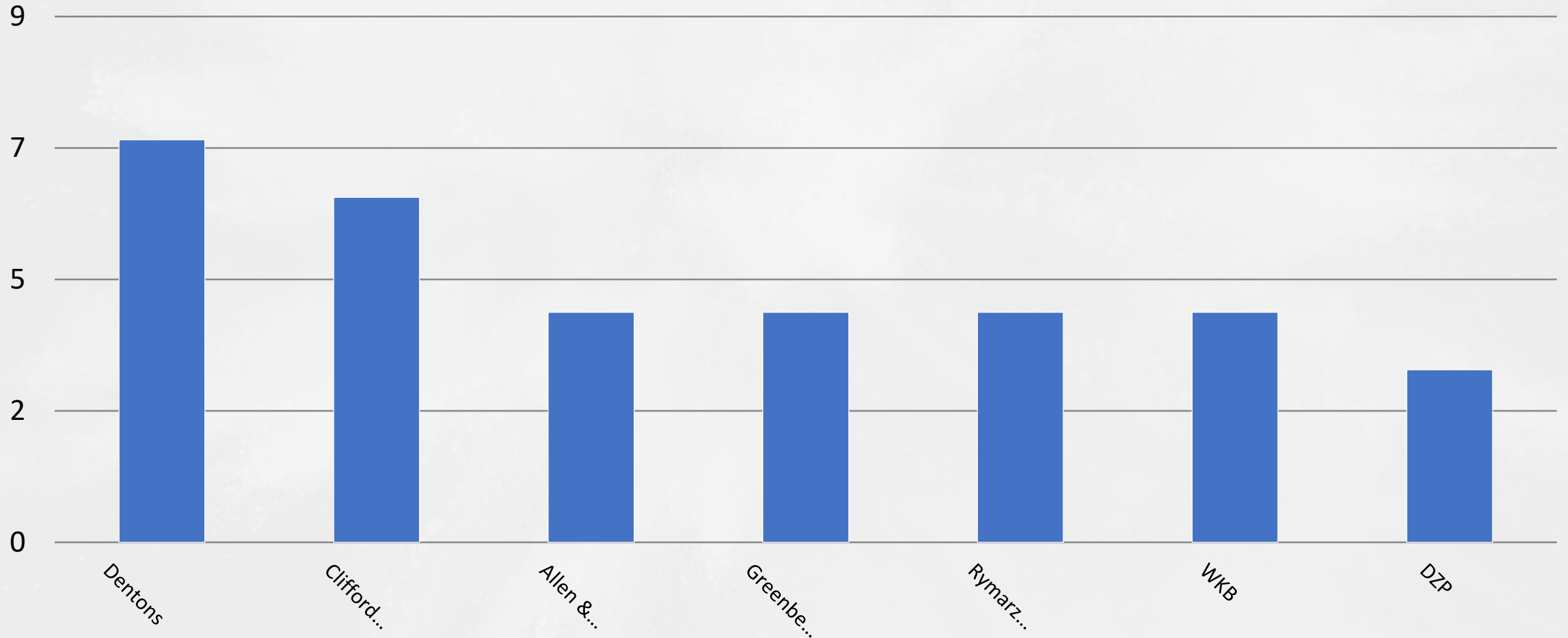
Sławomir Paruch (PCS Paruch Chruściel Schiffter) - Employment

Agnieszka Skorupińska (CMS) – Environment

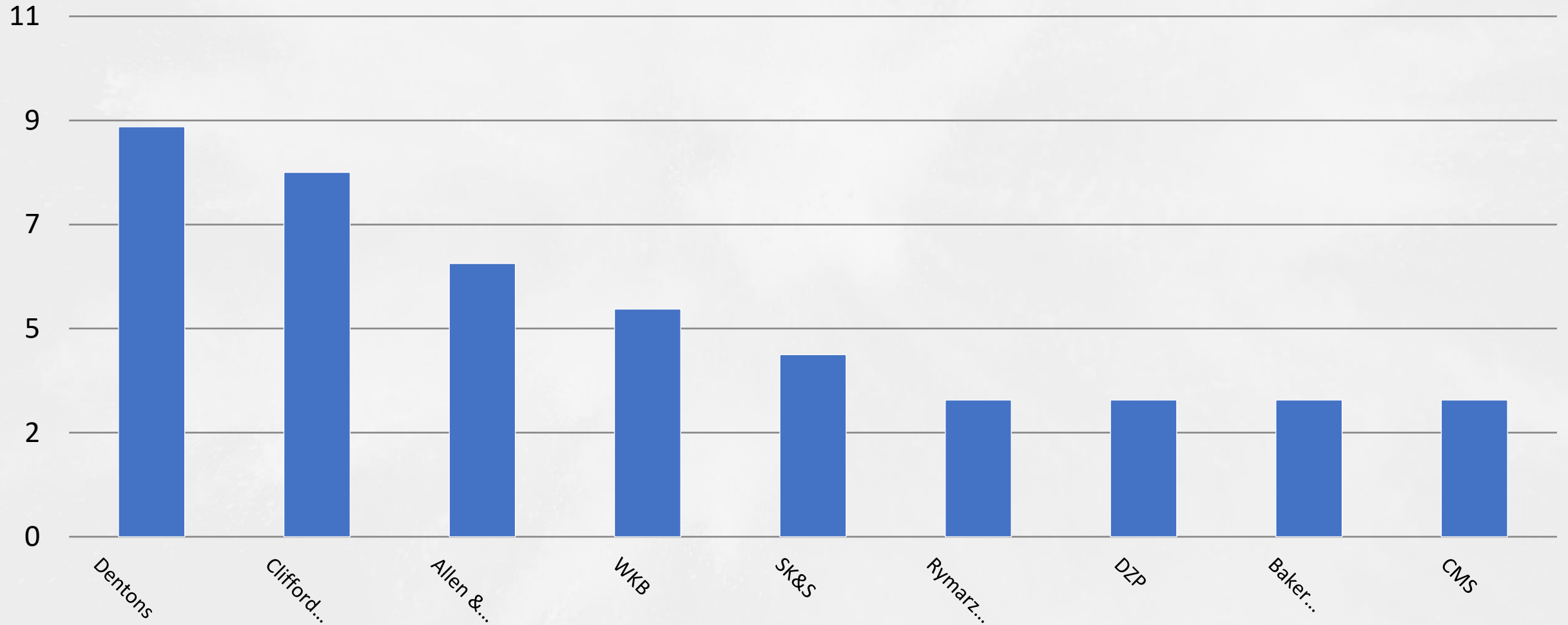
Daniel Chojnacki (DZP)- Environment

Cezary Przygodzki (Dentons) - Tax

Most Band 1 Firm Mentions 2023



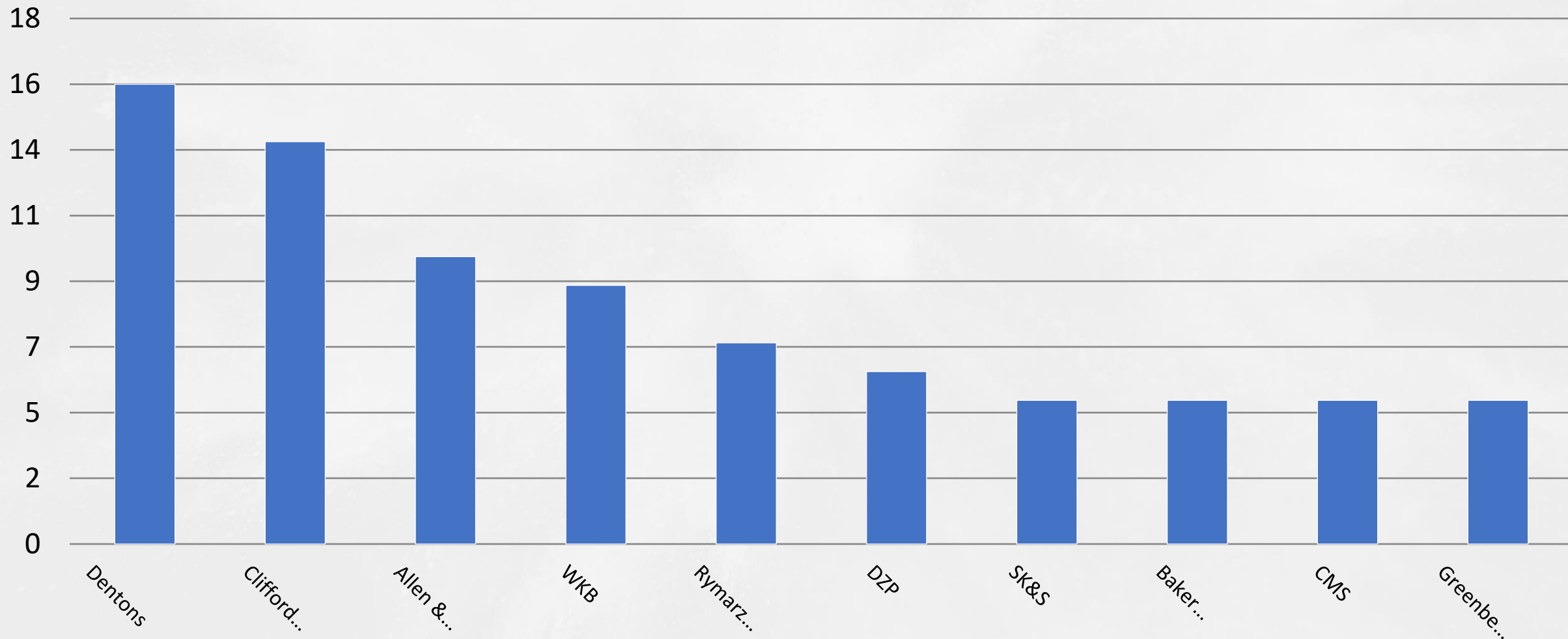
Most Band 1 Individual Mentions 2023



Graph Explained

- Graph shows number of Band 1 mentions.
- 10 additional law firms had two or less Band 1 mentions.
- 20 additional lawyers had two or less Band 1 mentions.

Total Band 1 Mentions 2023



Graph Explained

- Graph shows total number of Band 1 mentions (practice +individual combined)
- 20 additional law firms had 4 or less total mentions

The background of the slide is a grayscale image of Earth from space, showing the curvature of the planet and a starry sky. Two thick red diagonal lines cross the image, one from the top-left to the bottom-right, and another from the bottom-left to the top-right, meeting at the center.

Thanks

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