

Legal 500 2023
Poland Rankings Analysis

May 2023

Tier One Rankings

Today, with more than 30 years' experience, working at prestigious legal directories and in submissions departments at leading UK, U.S. and Israeli law firms, our Tel Aviv, New York City and London offices, have helped domestic and global law firms get their messages across to the global directories. Tier One Rankings, powered by Nishlis Legal Marketing, has only one focus: to help you succeed with your directories and awards submissions. Email us to learn more and to receive the rankings you deserve.

Key Findings

2023

Executive Summary

- This year for Chambers Europe, Polish firms saw 254 moves across the board, 175 for firm rankings and 79 for individual rankings.
- The most active practice was **Commercial, Corporate & M&A** with 11% of the overall moves for firms.
- 9 firms moved to Tier 1 and 29 lawyers entered Leading Individuals.
- 81% of the moves regarding practice areas were positive (Up or New), whereas only 19% of moves were negative (Out or Down).
- For Individual Rankings, there were no down movements, and 94% of all moves were positive.
- The firms with the most Tier 1 improvements were all international firms.

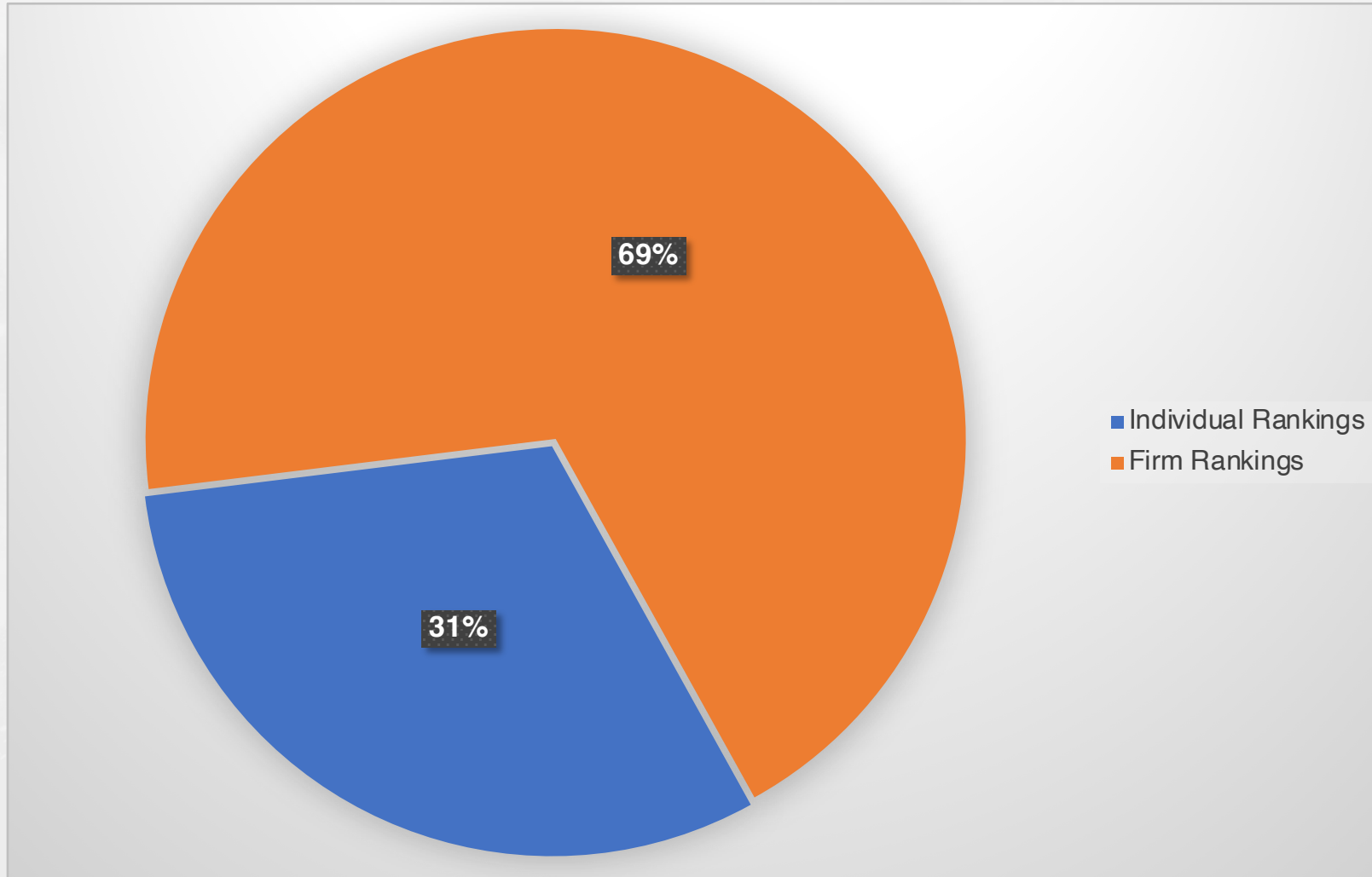
Executive Summary: Firm Rankings

- The practice area with the most moves was Commercial, Corporate & M&A , with 20 moves. Interestingly, the vast majority of those moves were positive, with 11 firms going up and 8 new firms added.
- **Investment Funds**, saw the least amount of moves with only 3.
- Many practice areas removed or added tiers to their lists:
 - **Insurance** added a Firms to watch but removed Tier 3.
 - **Private Client, Public Procurement and Restructuring and Insolvency** also added a Firms to watch category.

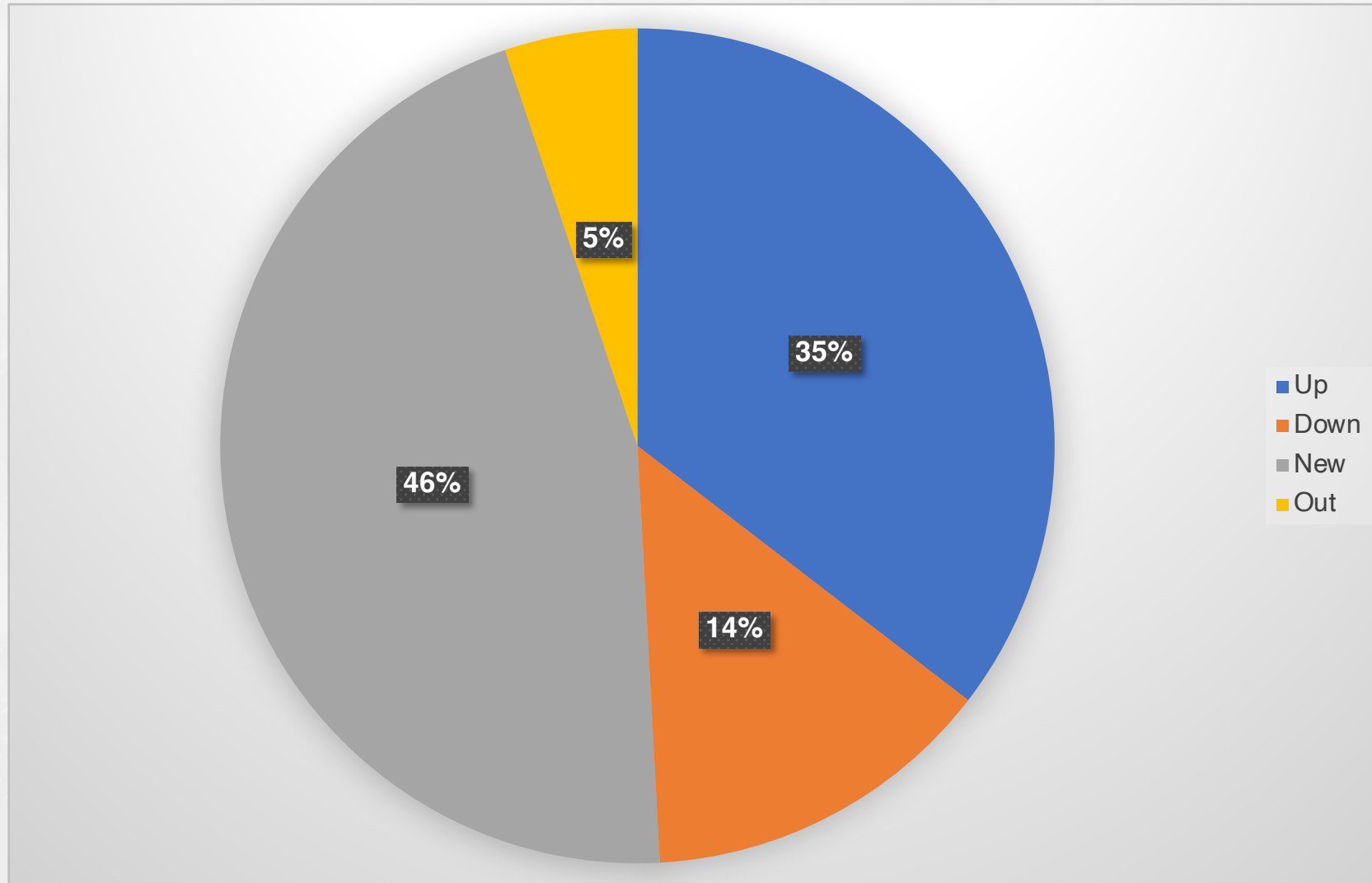
Executive Summary: Individual Rankings

- **Real Estate** had the most changes with 8 moves and **Banking & Finance** was at a close second with 7 moves.
- The practice areas that saw the least change were **Investment Funds**, with no changes, and **Restructuring & Insolvency**, with one move.
- Many practice areas removed or added tiers and categories to their rankings list. These include:
 - **Insurance** where the category of Rising Star was removed;
 - **Intellectual Property and Public Procurement** added a Next Generation Category;
 - **TMT** added a Rising Star category;
 - **White Collar** added moved up an attorney from Leading Individuals to create a Hall of Fame category, and also added a Next Generation category.

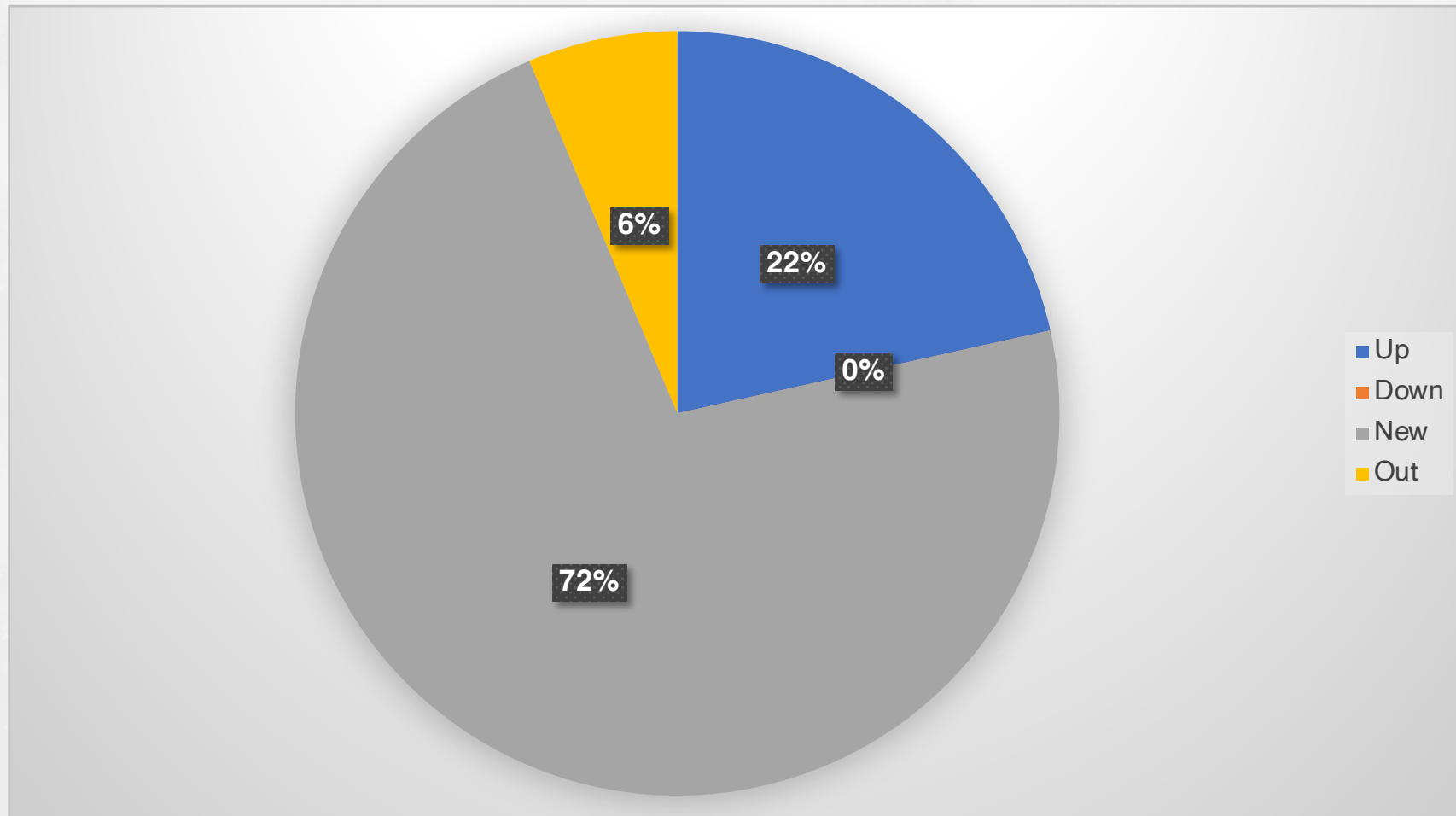
Total number of changes – 254 overall



Total number of changes - practices



Total number of changes - individuals





Practice Overview

2023

2023

	up	new	down	out
Banking	6	5	2	
Capital Markets	2	2	1	
Competition	2	2	3	
Corporate M&A	11	8	1	
Construction	2	3		
Data Privacy & Data Protection	3	2	2	
Dispute Resolution	10	5		
Employment	4	4	2	
Energy & Natural Resources		5	1	
Healthcare and Life Sciences	4	3		
Insurance	2	1		2
Intellectual Property	1	4	1	
Investment Funds		1	1	1
Private Client	1	3	1	
Private Equity	2	1	1	
Public Procurement	1	7	1	
Real Estate	3	6	4	2
Restructuring & Insolvency		5		2
Tax	4			
TMT	4	5	1	
White Collar		8	2	2



Individual Overview

2023

2023

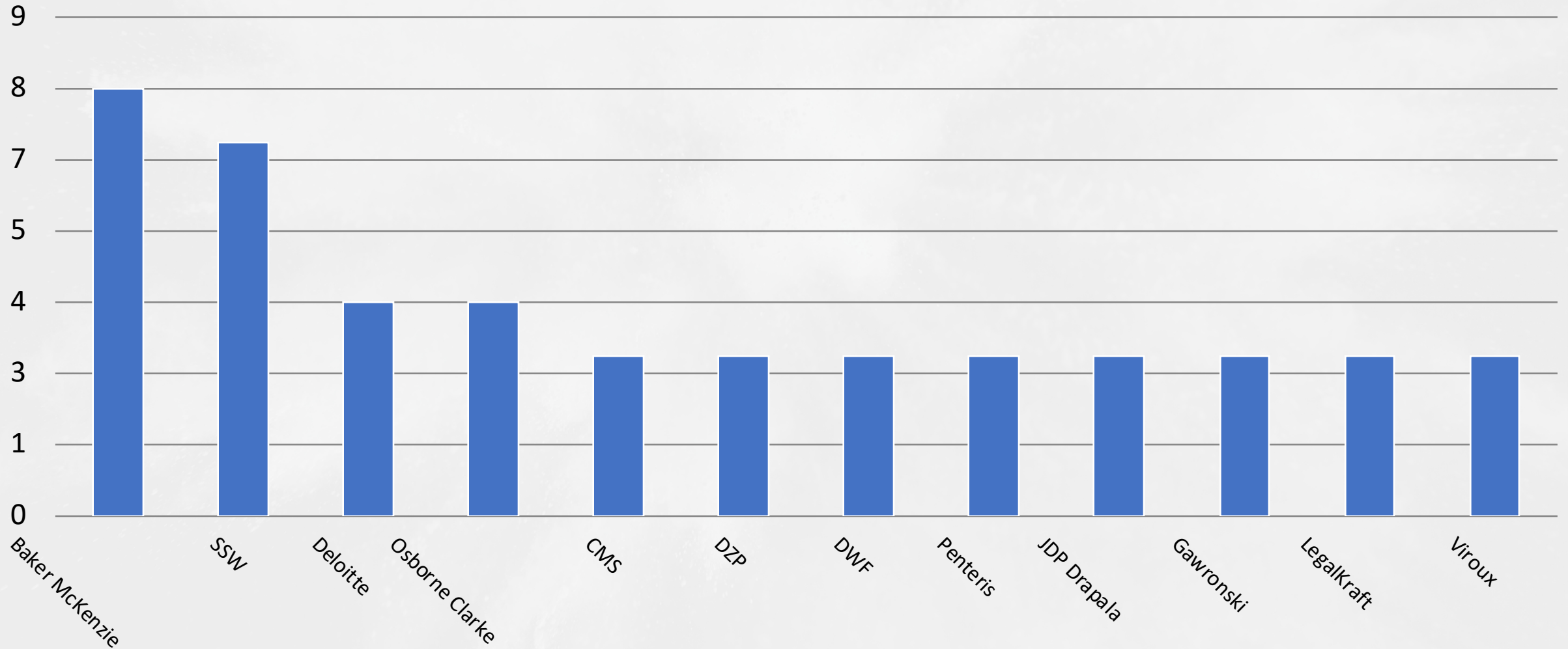
	up	new	down	out
Banking	4	2		1
Capital Markets	2	1		
Competition		2		
Corporate M&A	1	1		
Construction		2		
Data Privacy & Data Protection	1	3		
Dispute Resolution		4		1
Employment		5		1
Energy & Natural Resources	1	3		
Healthcare and Life Sciences		2		
Insurance	1	2		
Intellectual Property		5		
Investment Funds				
Private Client		2		
Private Equity	4	2		
Public Procurement		6		
Real Estate	2	6		
Restructuring & Insolvency				1
Tax		1		1
TMT		4		
White Collar	1	4		



Firms Overview

2023

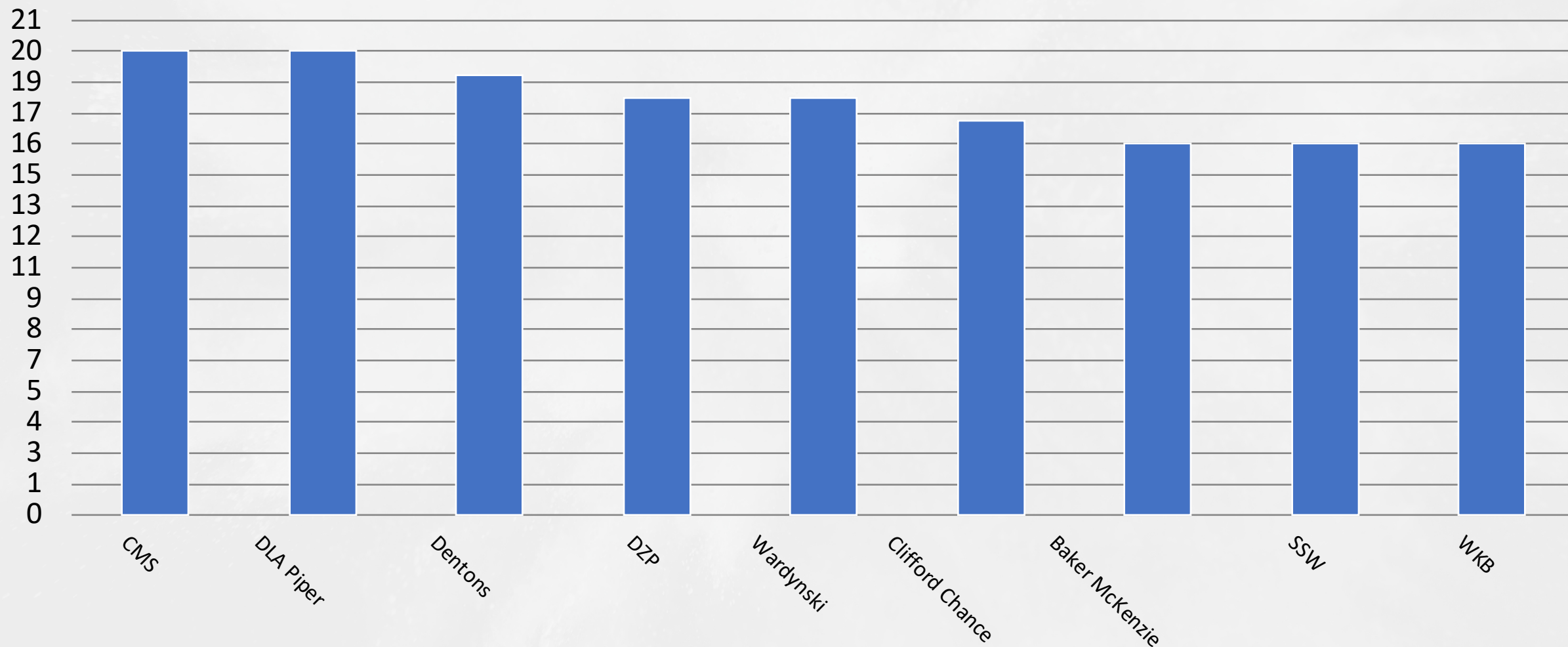
Best Performing by Practices



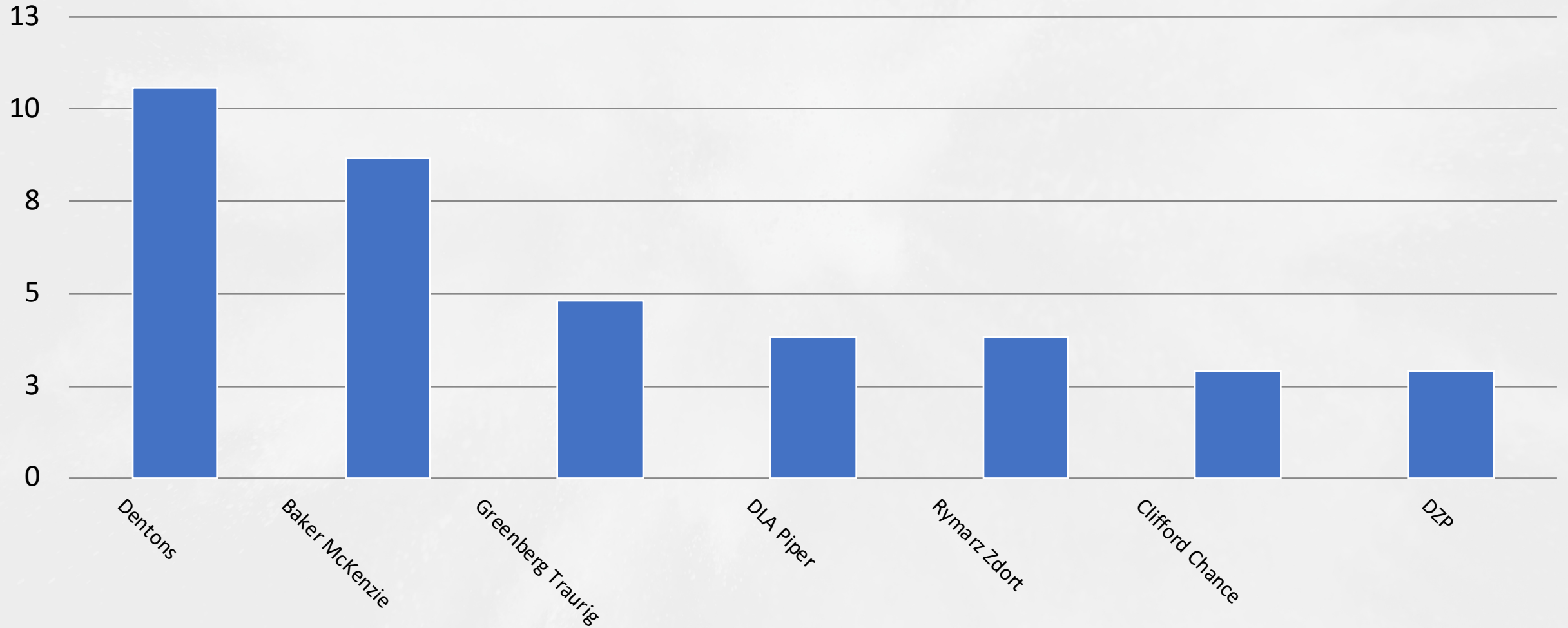
Graph Explained

- Graph shows total number of improvements (Up+New)
- 74 additional law firms had two or fewer movements up or entered the rankings.

Most Ranked Practices



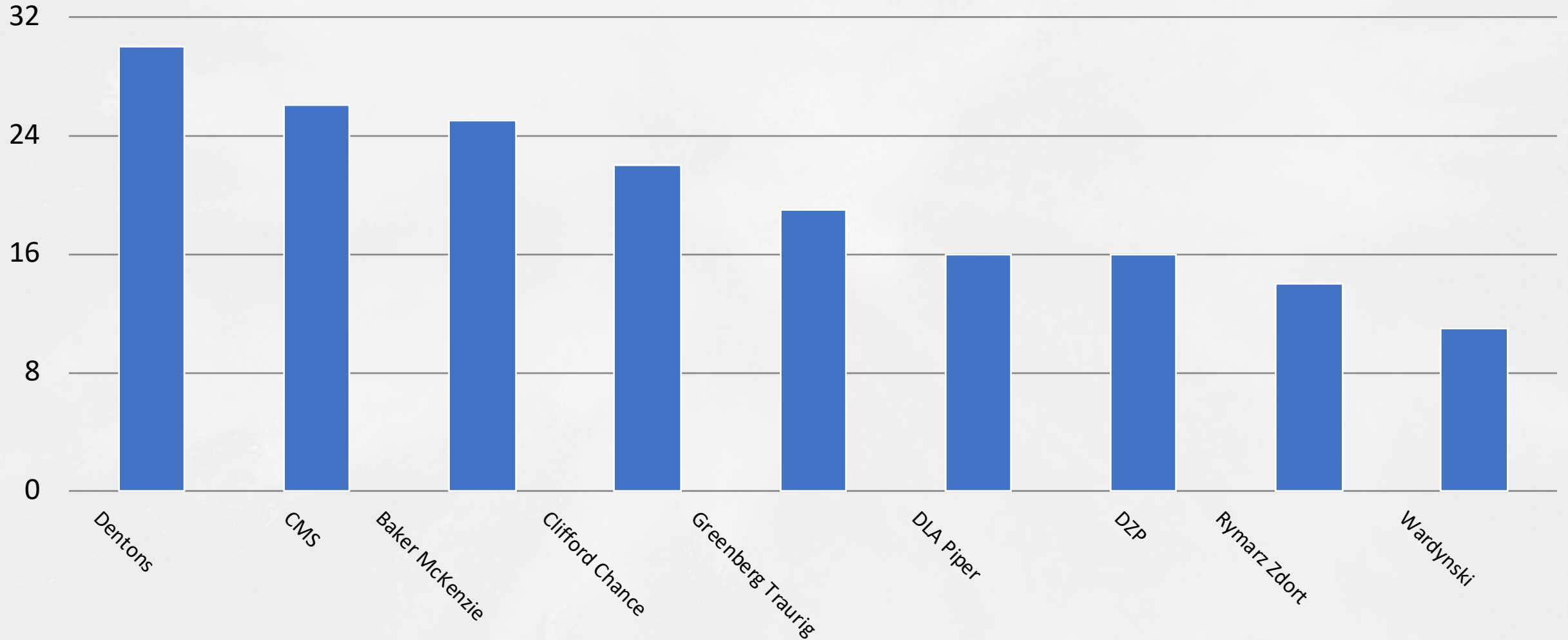
Best Performing by Individuals



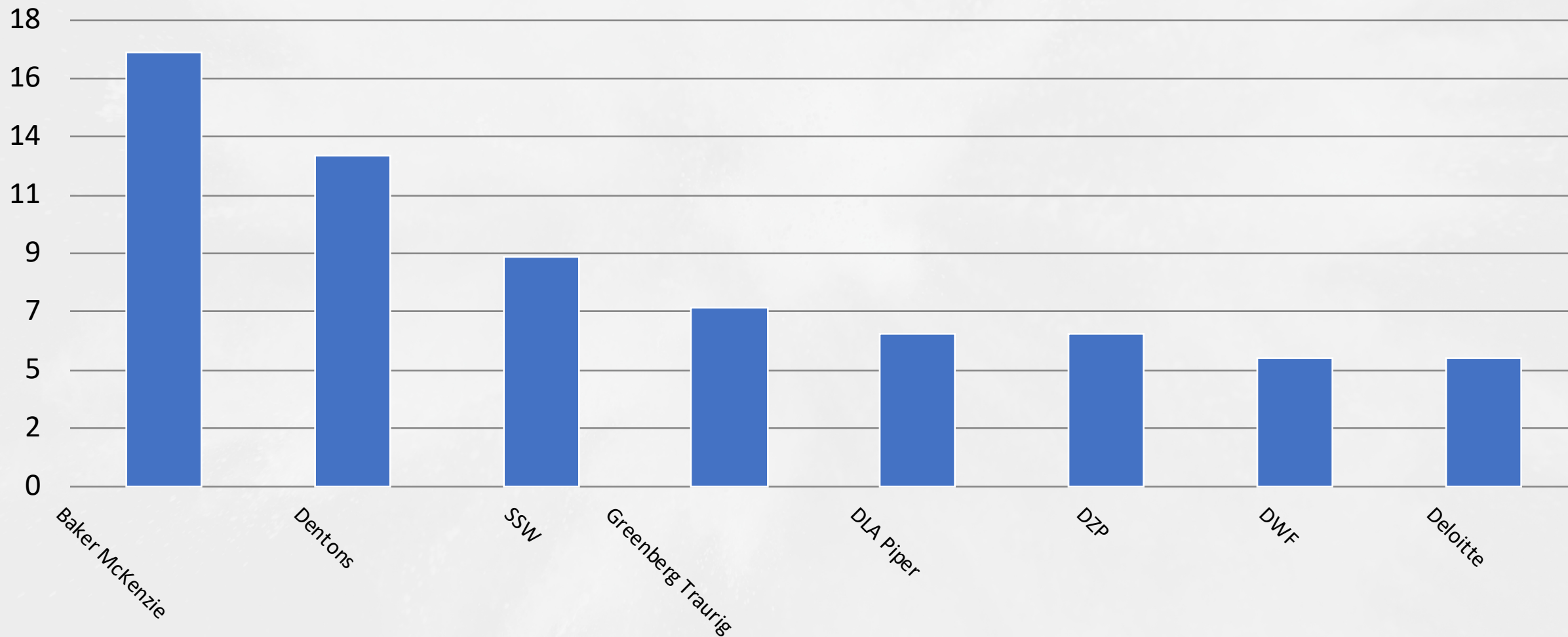
Graph Explained

- Graph shows total number of improvements (Up+New)
- 31 additional law firms had two or less movements up or entered the rankings.

Most ranked Individuals



Best Performing Overall



Graph Explained

- Graph shows total number of improvements (Up+New) practice +individual combined
- 88 additional law firms had 4 or less total improvements

Law firms that climbed to Tier 1

CMS (Banking & Finance)
Norton Rose Fulbright (Banking & Finance)
Allen & Overy (Corporate/M&A)
DLA Piper (Corporate/M&A)
DZP (Construction)
Dentons (Data)
Baker McKenzie (Dispute Resolution and Private Equity)
DWF Poland (Dispute Resolution)
GWW (Private Client)
Wardynski (Public Procurement)
Hogan Lovells (Tax)

Lawyers that climbed to Tier 1

Marta Domino (Linklaters) – Banking & Finance

Miłosz Gołąb (Clifford Chance)- Banking & Finance

Grzegorz Dyczkowski (Norton Rose Fulbright)– Banking & Finance

Rafał Sieński (Greenberg Traurig)- Capital Markets

Ewa Kurowska-Tober (DLA Piper)- Data Privacy & Protection

Artur Piechocki (APLaw)- Data Privacy & Protection

Łukasz Hejmej (Baker McKenzie)- Dispute Resolution

Markiyan Malsky (Kochanski & Partners)- Dispute Resolution

Rafał Morek (DWF Poland)- Dispute Resolution

Jakub Wołkowicz (White & Case)- Dispute Resolution

Katarzyna Sarek-Sadurska (Deloitte Legal)- Employment

Przemysław Kałek (Radzikowski, Szubielska i Wspólnicy sp.k)- Energy

Beata Mrozowska-Bartkiewicz (DLA Piper) – Insurance

Marcin Fijałkowski (Baker McKenzie) – IP

Szymon Gogulski (SK&S)- IP

Aleksandra Politańska-Kunicka (Dentons)- IP

Patrycja Goździowska (SSW Pragmatic Solutions)- Private Client

Rafał Baranowski (GREENBERG TRAURIG)- Private Equity

Marcin Bartnicki (Clifford Chance)- Private Equity

Lejb Fogelman (Greenberg Traurig)- Private Equity

Piotr Trebicki (TRĘBICKI HOŁOWIŃSKA)- Public Procurement

Weronika Guerquin-Koryzma (Baker McKenzie)- Real Estate

Bartłomiej Kordeczka (Dentons)- Real Estate

Agata Jurek-Zbrojska (CMS)- Real Estate

Piotr Szafarz (Dentons)- Real Estate

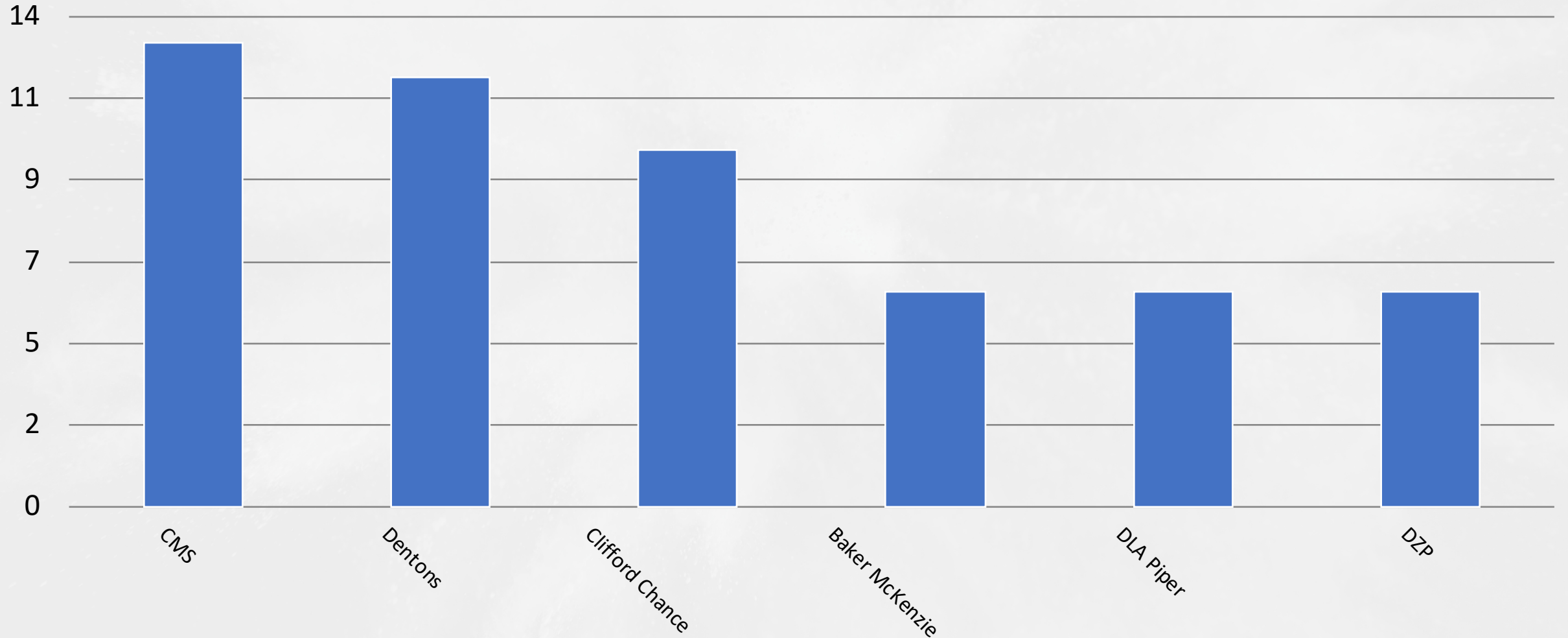
Jakub Ziółek (CRIDO LEGAL)- Real Estate

Maciej Zackiewicz (ZP Zackiewicz & Partners)- TMT

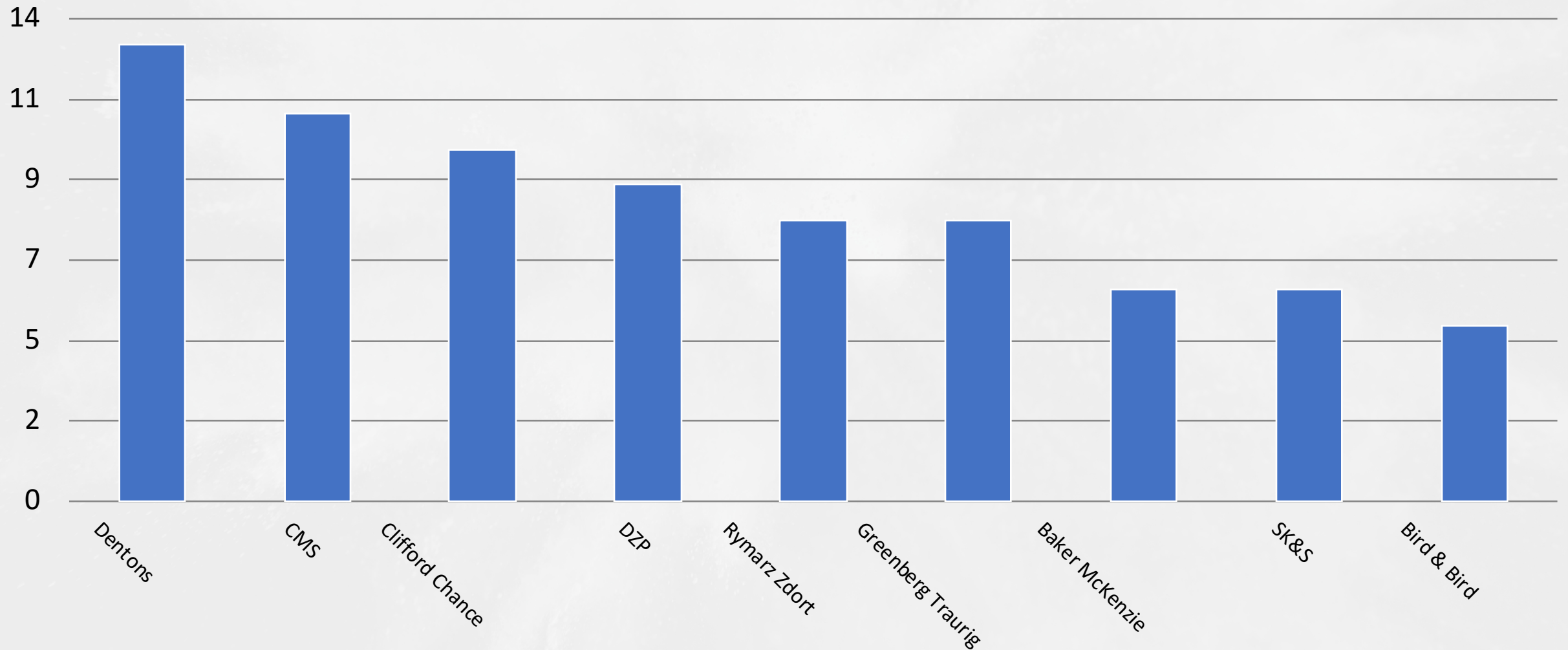
Łukasz Chmielniak (Chmielniak Adwokaci)- White Collar

Bartłomiej Jankowski (B2R Law)- White Collar

Most Tier 1 Firm Mentions 2023



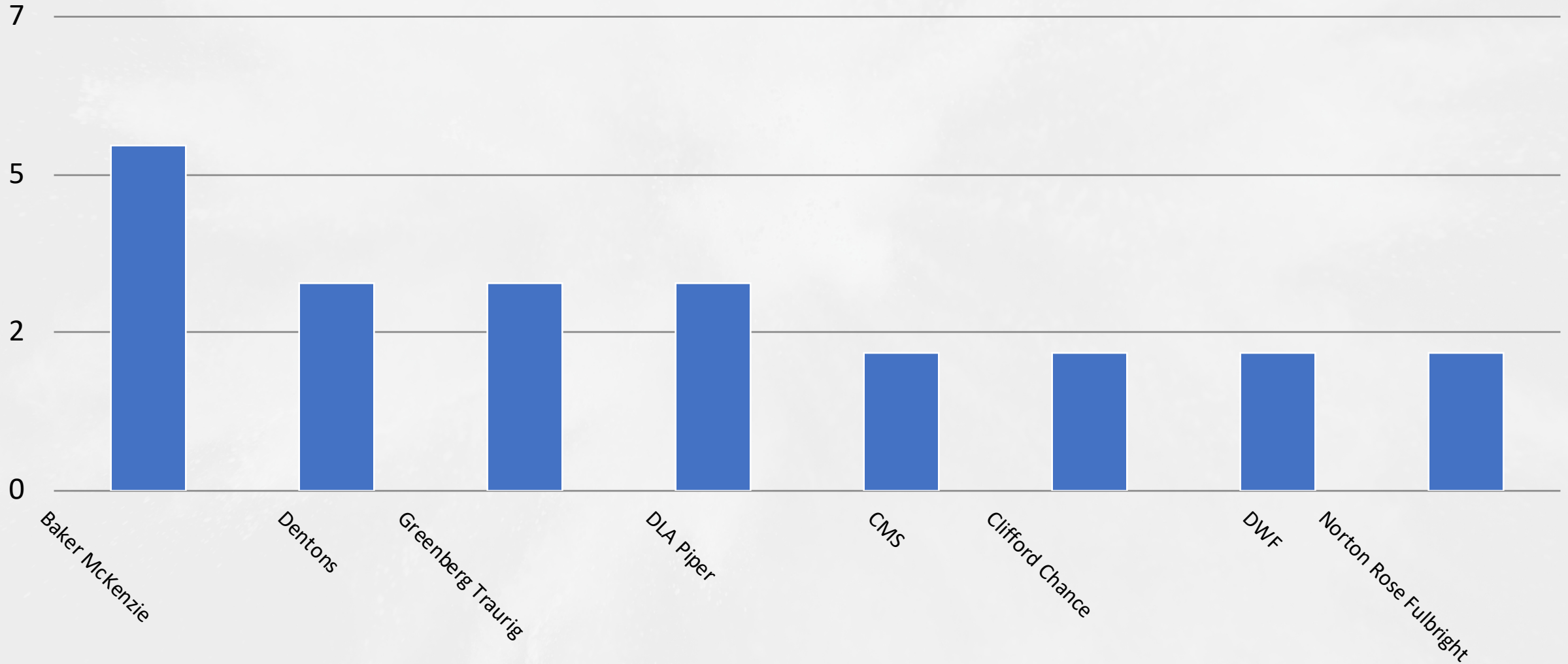
Most Leading Individual Mentions 2023



Graph Explained

- Graph shows number of Tier 1 mentions.
- 21 additional law firms had two or less Tier 1 mentions.
- 49 additional lawyers had two or less Leading Individual mentions.

Best Performing regarding Tier 1 Moves 2023



Graph Explained

- Graph shows total number of Tier 1 improvements (Up+New and practice +individual combined)
- 19 additional law firms had 1 Tier 1 improvement

The background is a grayscale image of a planet's surface, possibly Mars, with a prominent red diagonal line running from the top-left to the bottom-right. The text is centered in the white space.

Thanks



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